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In solidarity with metalworkers at ArcelorMittal (ex Ilva) in Italy

Dear Sisters and Brothers,

We are writing this letter to you on behalf of <u>IndustriALL Global Union</u> and <u>industriAll European Trade Union</u>, both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, to express our full support and solidarity with your 24-hour strike scheduled for tomorrow 8 November at the entire ArcelorMittal (ex Ilva Group) facilities on account of the highly disappointing meeting you had with the Prime Minister and the top management of ArcelorMittal yesterday.

We condemn in the strongest terms the recalcitrant stance of the government and the company's management that has failed to withdraw the procedure of disengagement from the former Ilva plants, which was announced on 4 November.

IndustriALL Global Union and industriAll European Trade Union find it intolerable that ArcelorMittal has set provocative and unacceptable conditions, including the modification of the Environmental Plan, the reduction of production to four million tons, the request for the dismissal of 5,000 workers, as well as the questioning of the return to work of the 2,000 workers, currently under extraordinary administration.

It is imperative that the government take strong and unequivocal action to defend the future of Europe's most important steel industry. Furthermore, ArcelorMittal should immediately withdraw the procedure of disengagement, and restore all the conditions, as set in the agreement reached on 6 September 2018, which is the only way to ensure the environmental remediation and revitalization of the entire ex Ilva group. We also fully support your demands to avoid the spectre of an additional redundancy fund, and your call for environmental cleanup and employment protection.

Therefore, IndustriALL Global Union and industriAll European Trade Union rally behind you on this struggle and we send you our warmest solidarity greetings.

In solidarity,

Valter Sanches General Secretary

IndustriALL Global Union

Luc Triangle General Secretary

IndustriAll European Trade Union